



"Protecting the lakes, ponds, and streams of the Cobbossee Watershed through community engagement, conservation, and education."

Plant Control Crew – Job Description

The Friends of the Cobbossee Watershed (Watershed Friends) was founded in 2001 as a citizen grass-roots effort to assist in the protection of local water quality. Within the 217-square-mile area of the Cobbossee Watershed, there are 28 major lakes and ponds; six of which are currently known to be infested with Aquatic Invasive Plants. Watershed Friends' conservation programs aim to prevent the spread of, survey for, and manage known Aquatic Invasive Plants within the Cobbossee Watershed.

Watershed Friends' ***Aquatic Invasive Species (AIS)*** program utilizes several manual control methods to manage the four known Aquatic Invasive Species in our watershed, primarily on Cobbossee Lake. Control methods include Diver Assisted Suction Harvesting (DASH) via pontoon boat, manual hand removal using surface-supplied air and SCUBA, and the installation of benthic barriers. The Plant Control crew works with the Plant Control Coordinator and the Director of Conservation to use best management practices on infested waterbodies. Team members will work on the Plant Survey crew when not in active management. Work can be expected from June through August with work available into November. On-the-job training is provided.

Watershed Friends' is seeking a responsible and driven team player to fill the position of **Plant Control crew member at \$16/hour for 35 hrs/week**. There is an increase in pay for active dive time.

Qualifications:

- Excellent written and verbal communication skills, particularly with the public.
- Attention to detail in filling out data forms, creating reports and maps, and following plant survey/control plans.
- Ability to work in a small group positively.
- Work as a plant survey team member when not in active control efforts.
- Experience driving boats is a plus.
- SCUBA certification or ability to become certified before May.
- A willingness to work in difficult situations; low underwater visibility, cold temperatures, and depths that may be dark or hard to maneuver.
- Available from June to August, availability in November is a plus.

Responsibilities include:

- Submitting plant control data and helping to promote the work done by the team.
- Assisting with care, maintenance, and sanitization of work equipment, such as boats, kayaks, SCUBA equipment, life vests, Aquascopes, etc.
- Fulfilling other duties as assigned to further the mission of Watershed Friends.

Additional skills:

- Familiarity with motorized boats and safe boating practices on lakes.
- Familiarity with botany and/or plant identification, aquatic species a bonus.
- High energy level with a positive attitude.
- Interest in environmental issues, with a focus on watershed ecology and invasive species.
- The ability to tow and launch boats safely while following Clean, Drain, Dry protocols, is a plus.



To Apply: Please send a resume, cover letter, and three references to: Jennifer Peasall, Director of Conservation, jennifer@watershedfriends.com or Friends of the Cobbossee Watershed, PO Box 206, East Winthrop Maine, 04343