



“Protecting the lakes, ponds, and streams of the Cobbossee Watershed through community engagement, conservation, and education.”

Youth Conservation Corps Coordinator – Job Description

The Friends of the Cobbossee Watershed was founded in 2001 as a citizen grass-roots effort to assist in the protection of local water quality. Within the 217 square mile area of the Cobbossee Watershed, there are 28 major lakes and ponds; four of which are considered to have “impaired” water quality and 13 of which are considered to be “threatened” by the pressures of development and polluted stormwater runoff. The Friends educational and conservation programs aim to manage two major concerns in our watershed: Aquatic Invasive Species and Non-Point Source pollution.

The Friend’s ***Slow the Flow*** program educates waterfront property owners on the need for landscaping practices that slow and divert runoff, reducing the amount of soil, fertilizer, and other nutrient-heavy pollution that finds its way into our lakes, ponds, and streams, causing environmental harm. The Friend’s Youth Conservation Corps (YCC) is a group of six to eight high school and college-aged young professionals who work as a team to implement landscaping practices that will reduce this runoff. Typical projects include planting buffers, spreading erosion-control mulch, and armoring the shoreline with rock to reduce erosion. Projects are completed with hand tools and manual labor only. The YCC project season is expected to run for 8 weeks, June through August. Work week is Monday through Thursday, 8 am to 3 pm, weather permitting. The coordinator can expect to start work in May and end in September schedule permitting. Some flexibility is available for the right candidate. On-the-job training provided.

The Friends are seeking a responsible and team-oriented person to fulfill the position of **YCC Coordinator** at **\$18/hour** for 35 hrs/week.

Qualifications:

- Excellent written and verbal communication and presentation skills, particularly with the public.
- Attention to detail in filling out paperwork, creating reports, and following landscaping/engineering plans.
- Ability to lead a group positively, be a good role model, and encourage a good work ethic.
- Work with the Technical Advisor to understand work plans and accurately communicate directions to the crew.
- Available mid-May to late August, work may be available into September.

Responsibilities include:

- Communicate daily with the Technical Advisor in scheduling projects, planning activities, and coordinating materials and tooling.
- Coordinate crew members and tooling to correct locations every day.
- Represent the Friends in a positive and friendly manner at all times.
- Report on work completed and help with promoting the work done by the crew.
- Maintain internal records and “close” out applications.
- Fulfill other duties as assigned to further the mission of the organization.



Additional skills:

- Familiarity with hand tools or trail work and/or landscaping practices, with a particular focus on **safe work practices**.
- Familiarity with shoreland, state and local ordinances, especially:
 - Maine Shoreland Zoning Laws
 - Maine Erosion Control Best Management Practices (BMPs)
- High energy level with a positive attitude.
- Knowledge of Microsoft Office products including Word and Excel.
- Knowledge of environmental issues, with a focus on watershed ecology.
- Valid driver's license, clean driving record, and ability to pass a background check.

To Apply: Please send a resume, cover letter, and three references to: Alex Dyer, Director of Conservation, alex@watershedfriends.com or Friends of the Cobbossee Watershed, PO Box 206, East Winthrop Maine, 04343