



Mission: "To engage individuals, businesses and communities in protecting and improving the lakes, ponds and streams of the Cobbossee Watershed."

## **Youth Conservation Corps – Job Description**

The Friends of the Cobbossee Watershed (Friends) are seeking local high school and college youth who are at least 16 years of age during the summer as members of our **Youth Conservation Corps (YCC)**. The purpose of the YCC is to reduce sources of pollution through our "Slow-the-Flow" program; specifically, by completing shoreline stabilization and erosion control projects at selected sites. With 28 major lakes, streams and ponds within 217 square miles, projects range from Torsey Pond in Kents Hill to Pleasant Pond in Richmond.

YCC members help the Cobbossee Watershed community by implementing lakeshore stabilization measures that protect water quality. They do this by **performing hand work including planting trees & shrubs (vegetated buffers), stabilizing eroding shorelines (riprap rock), stone lining of eroding ditches, and building waterbars and turnouts on roads and drainage ways.**

A typical YCC team consists of 6 youth members with a program coordinator to oversee the team and manage the engineering, permitting, material procuring, and scheduling of projects. **The 2022 program will last 8 weeks, 24 +/- hours per week, starting on June 20 and ending prior to the start of the high school fall sports season – on or about August 12, 2022.** Rate of pay starts at \$13.50 per hour, with paid time beginning and ending at the job site.

The nature of the work is physical and often challenging, but also fun, valuable and personally rewarding. Weather can affect the work – sometimes it will be hot and buggy, sometimes cold and rainy. As all work is done on the shore of a lake, getting wet is also a likelihood. **Work will involve lifting heavy rocks and transporting and placing rock, mulch, and crushed stone in sometimes steep or uneven terrain.** Safety is a key issue with this type work, both for the individual as well as the entire team. **And, due to Covid-19, appropriate protocol to minimize transmission will be expected.** Only hand tools are used on all projects – YCC members will not use power tools. Training is on the job, so prior experience is not as important as the desire to protect our lakes.

### **Skills & Attributes Required for the Position:**

- Willingness and ability to work as a team, including a cooperative and supportive attitude. Sense of comradery and humor a bonus!
- Physical ability to lift up to 50 lbs.
- Willingness to get dirty and wet
- Good people and conflict resolution skills
- Conscientious and dedicated work ethic with attention to safety
- Appropriate behavior and speech with property owners
- Reliable transportation to and from the job site
- Individual Preparedness: Old pair of sneakers or other shoes that can get wet and dirty, old shorts/pants, food (snacks, lunch, lots of water), sun lotion, bug spray. T-shirts provided.



**To Apply:** Please send resume, cover letter, and three references to:  
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